

2009 CAMP STAFF APPLICATION



Pennsylvania Dutch Council, B.S.A.

Bashore Scout Reservation

630 Janet Avenue Suite B114

Lancaster, PA 17601

(717) 394-4063 office (717) 394-7776 (fax)

INSTRUCTIONS: Fill out this application completely, accurately, and legibly. Return to PA Dutch Council Service Center as soon as possible. Interviews and hiring decisions are made on a first-come, first-served basis.

Basic Personal Information

Full Name: _____ Nickname: _____

Street Address: _____

City: _____ State: _____ Zip Code: _____

Phone Number: _(____)_____ Cell Phone Number: (____)_____

E-Mail Address: _____ IM Screen Name: _____

Social Security Number: _____ Driver's License # _____ State: _____

Parent / Guardian : _____ Relationship: _____

Street Address: _____

City: _____ State: _____ Zip Code: _____

Phone Number: _(____)_____ Work Number: _(____)_____

Alternate Number: _(____)_____

Emergency Contact : _____ Relationship: _____

Street Address: _____

City: _____ State: _____ Zip Code: _____

Phone Number: _(____)_____ Work Number: _(____)_____

Alternate Number: _(____)_____

Employment History

Current Employer: _____ Position: _____

Supervisor Name: _____ Phone Number: _____

Dates of Employment: _____

Previous Employer: _____ Position: _____

Supervisor Name: _____ Phone Number: _____

Dates of Employment: _____

Reason For Leaving: _____

Personal References

Name: _____ Home Phone: _(____) _____
Address: _____ Work Phone: _(____) _____
Relationship: _____ How Long Known? _____

Name: _____ Home Phone: _(____) _____
Address: _____ Work Phone: _(____) _____
Relationship: _____ How Long Known? _____

Scouting Experience

Scout Registration: Troop/Team/Crew/Post # _____ District: _____ Council: _____

Current Rank: _____ Current Position: _____ Renewal Date: _____

Please List any Special Awards / Honors Received: _____

Tenure: (# Years registered) Youth: _____ Adult: _____ Prior Leadership: _____

Previous Camp Staff Experience- (list position(s), year(s), camp(s)): _____

Scout Training (specify courses and year completed- include National Camp School, BSA Lifeguard, JLT, NYLT, etc.)

Other Training: (specify courses and year completed- include Red Cross First Aid, CPR, NRA, EMT, etc.) _____

Order of the Arrow Member? () Yes () No If yes, check one: ___ Ordeal ___ Brotherhood ___ Vigil

Scouting Skills/Knowledge - Place a check mark beside each of your qualifications /skills below:

Aquatics

- BSA Lifeguard
- Canoeing
- Kayaking
- Lifesaving
- Rowing
- Small Boat Sailing
- Swimming

Campcraft

- Camping
- Cooking
- Emergency Preparedness
- First Aid
- Fishing
- Hiking
- Orienteering
- Pioneering
- Wilderness Survival
- Leave No Trace
- Knot Tying
- GPS Orienteering

Shooting Sports

- Archery
- Rifle Shooting
- Shotgun Shooting

Ecology / Conservation

- Astronomy
- Bird Study
- Chemistry
- Environmental Science
- Fish & Wildlife Mgt.
- Forestry
- Geology
- Insect Study
- Mammal Study
- Nature
- Oceanography
- Reptile & Amphibian Study
- Soil & Water Conservation
- Space Exploration
- Weather

Handicraft

- Art
- Basketry
- Indian Lore
- Leatherwork
- Wood Carving
- Metal Working

Other

- Climbing / Rappelling
- COPE Program
- Cycling
- Horsemanship
- Citizenship

Program (General)

- Leading Games
- Leading Songs
- Prayer / Worship Services
- Campfire Programs
- Bugling
- Musical Talent :

_____ specify instrument(s)

List any other camp-related qualifications you may have:

Available Positions at Camp Bashore:

In the space beside the job titles below, indicate your preference by numbering in order of priority which ones you are applying for. Please note the minimum age requirements. All applicants must be at least 15 years of age for paid positions and a minimum of 14 years of age and at least 1st Class rank for C.I.T. Training.

Position / Minimum Age

- ___ Camp Director (21)
- ___ Program Director (21)
- ___ Camp Ranger (21)
- ___ Assistant Ranger (18)
- ___ Commissioner (21)
- ___ Business Manager (21)
- ___ Trading Post Manager (18)
- ___ Management Support (15)
- ___ Camp Clerk (15)
- ___ Trading Post Clerk (15)
- ___ Health Officer / EMT / Nurse (18)
- ___ Asst. Health Officer (18)
- ___ Camp Chaplain (21)
- ___ Aquatics Director (21)
- ___ Asst. Aquatics Director (18)
- ___ Aquatics Instructor /Guard (15)
- ___ Shooting Sports Director (21)
- ___ Rifle Range Supervisor (21)
- ___ Rifle Range Assistant (16)
- ___ Archery Range Director (18)
- ___ Archery Range Instructor (15)
- ___ Blue Mountain Man Director (18)

Position / Minimum Age

- ___ Blue Mountain Man Instructor (15)
- ___ Outdoor Scout Skills Director (18)
- ___ Outdoor Scout Skills Instructor (15)
- ___ Handicraft Director (18)
- ___ Handicraft Instructor (15)
- ___ Ecology / Conservation Director (18)
- ___ Econ Instructor (15)
- ___ C.O.P.E. Director (21)
- ___ C.O.P.E. Lead Instructor (18)
- ___ Climbing & Rappelling Director (21)
- ___ Climbing & Rappelling Lead Instructor (18)
- ___ COPE & Climbing Program Aide (16)
- ___ Trailblazer Program Director (21)
- ___ Trailblazer Program Aide (18)
- ___ Instructor (15) area: _____
- ___ Instructor (15) area: _____
- ___ Other: _____

COUNSELOR IN TRAINING (C.I.T.)

MINIMUM: 14 Years of Age & at least 1st Class Rank
Training Program requires a 3 week commitment, Staff week is mandatory.

Primary Position of Interest: _____

Salary Range Desired: _____

Secondary Position of Interest: _____

Salary Range Desired: _____

2009 Season Dates:

In the spaces below, indicate your availability for the 2009 season. In order to have maximum staffing coverage, we encourage all applicants to plan personal schedules around the Summer Camp Season. Priority consideration will be given for applicants who are available for the entire season. **Note- Staff Week Training is Mandatory.**

- Staff Week (June 14–20)
- Week One (June 21–27)
- Week Two (June 28–July 4)
- Week Three (July 5–11)
- Week Four (July 12–18)
- Week Five (July 19–25)
- Week Six (July 26–August 1)
- Week Seven (August 2–10*)
 (*includes camp tear-down)

It is imperative that you list any potential absences (Philmont Trek, Troop High Adventure Trips, National Jamboree, Family Vacations, and other Commitments. If unsure of date(s) please approximate which week(s) you will be unavailable. Some positions (such as Area Directors) require full attendance in order to be considered for employment. **Note- Staff Week Training is Mandatory.** Please list any special considerations in the space below:

Personal Statement

Please comment briefly on why you want to work at Bashore Scout Reservation:

The Pennsylvania Dutch Council, B.S.A. is an equal opportunity employer. Applicants are considered for positions without regard to race, color, religion, sex, national origin, age, marital or veteran status or the presence of a health problem or handicap condition that is unrelated to the person's ability to perform the job assigned. Applicants are not required to provide any information that is prohibited by federal, state, or local law.

The Boy Scouts of America maintains that no member can grow into the best kind of citizen without recognizing his obligation to God and, therefore, acknowledges the religious element in the training of members, but it is absolutely nonsectarian in its attitude toward the religious training. It's policy that the organization or institution with which the member is connected shall give definite attention to his religious life. Only persons willing to agree with this declaration of principal and the Bylaws of the Boy Scouts of America shall be entitled to certificates of leadership.

As a precondition of employment, Pennsylvania Dutch Council camp staff applicants must agree to become a registered member of the Boy Scouts of America, have appropriate uniforms for camp, and provide a current medical examination (B.S.A. Class I & II or III) prior to camp.

I hereby make application for summer employment and in the accordance with the principles of the Boy Scouts of America, I promise to subscribe to the Scout Oath, Scout Law, and Declaration of Religious Principle and I agree to the preconditions of employment as set forth above. I agree to be loyal to and cooperate fully with all B.S.A. policies, programs, and management. I understand that a personal interview may be required before employment will be granted. I understand that completing this application does not guarantee employment.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I authorize all previous employers, schools, and all other references to furnish the information requested. I hereby declare that the information provided by me in this application for employment is accurate and complete to the best of my knowledge. I understand that employment is at the will of the Pennsylvania Dutch Council and any falsification or misrepresentation in this application is cause for discharge.

Applicant's Signature: _____ Date: _____

Parent / Guardian Signature (if under 18): _____ Date: _____

I recommend this Scout who is a good member in standing in my troop for employment on summer camp staff :

___ Yes ___ No Scoutmaster's Signature: _____ Date: _____

When is the best time to call you to arrange an interview ? _____

When is the best day of the week and time for an interview ? _____

Return this application to:

**PA Dutch Council, BSA
c/o Bashore Scout Reservation
630 Janet Avenue, Suite B114
Lancaster. PA 17601**

FOR OFFICE USE ONLY
Do not write below this line

References checked (initial / date) _____ Interview arranged for (date / time) _____

Interviewed By: _____ Date: _____

Comments: _____

Approved Time / Days off: _____

Position Offered: _____ Salary Offered: \$ _____ per week x _____ weeks = \$ _____

Contract package mailed (date) _____ Contract received in office (date) _____